

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: Dumont Board of Education County: Bergen  
 Employee Organization: Dumont Education Association Employees in Unit: 232  
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☒ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 <u>Salary</u>	\$17,338,573	\$17,842,392
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$17,338,573	\$17,841,392
	(Total)	(Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$17,338,573

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase	2.90	2.70	2.60			
Total cost of increase	\$502,819	\$481,718	\$476,401			
Total base salary (successor agreement)	\$17,841,392	\$18,323,110	\$18,799,511			

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) \_\_\_\_\_

Dollar Impact (average per year over term of agreement) \_\_\_\_\_

#### Section VI

*Health Insurance (Duplicate costs associated for each line)*

	Base Year	Year 1				
Cost of Health Plan	\$3,917,983	\$4,309,781				
Employee Contributions	\$789,784	\$868,762				
Prescription						
Dental	\$275,498	\$283,763				
Vision						

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

#### Section VII

Prepared by: Kevin Carretto Title: Business Administrator  
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 Signature

Date: 5/3/2017